



2025

Actons Hotel Kinsale Co Cork

Gender Pay Gap Report 2025

Report Date: From 27.06.2024-27.06.2025

Actons Hotel is reporting on its gender pay gap in line with Gender Pay Gap Information Act 2021

We are proud of our very diverse workforce in all aspects of our organisation.

We strive to identify and appoint the best candidate for every role, support and develop our team and ensure that everyone is given fair and equal opportunity to succeed. We are committed to rewarding and recognising the contributions of every member of our team.

This report outlines the Gender Pay Gap metrics for 2025. We share these figures not just for compliance but because we are committed to transparency and to demonstrate our commitment to being an equal opportunity employer.



Our Gender Pay Gap Results

Our Gender Breakdown in reporting period:



Gender Pay Gap full time employees:

2%
Mean

0%
Median

Gender Pay Gap part time employees:

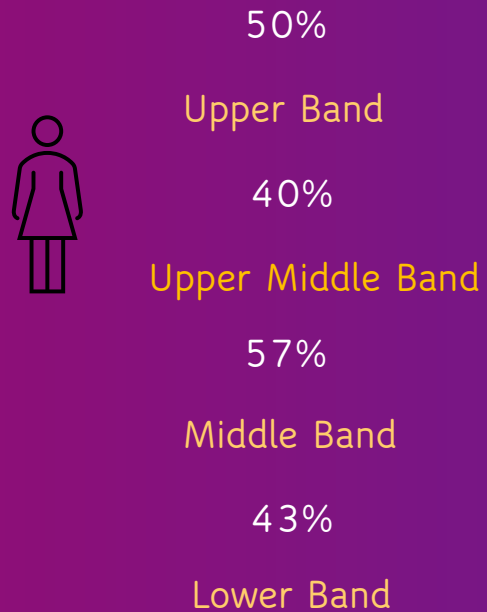
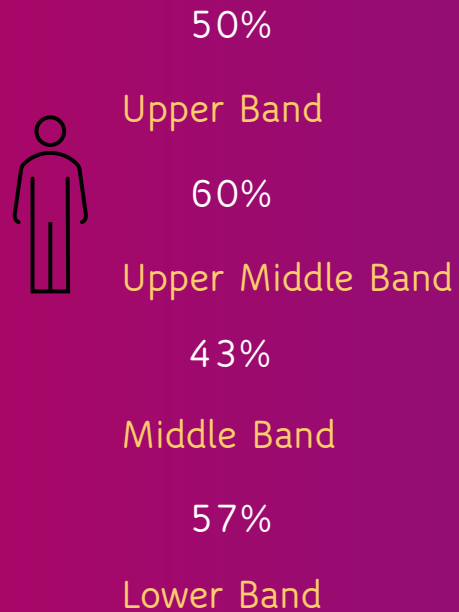
1%
Mean

2%
Median

The Gender Pay Gap is a consequence of having longer serving males in part time roles

Our Gender Pay Gap Results

Pay Quartiles:



Gender Bonus Gap:

1%	1%
Mean	Median

Benefit in Kind:

-32%	-24%
Mean	Median

23% of employees are subject to BIK, variances are employee role/contract specific.